

SCHOOL DISTRICTS 67 and 115
ATTRIBUTES DESIRED IN THE NEW SUPERINTENDENT

The new superintendent should be a person who:

- Possesses a strong academic background; is knowledgeable about curriculum and instruction, how students learn and is dedicated to the education of the whole child.
- Has financial acumen and understands school district finances.
- Is an excellent and effective communicator who listens carefully, writes well, and speaks articulately.
- Makes effective and firm decisions after gathering appropriate data and input from others.
- Creates and develops a talented leadership team that works collaboratively and develops trust.
- Is a personable, transparent and approachable leader who develops productive relationships with the School Boards, parents, staff, students and community members.
- Develops a spirit of cooperation among the districts that participate in Shared Services as well as with the area private schools and neighboring school districts and the City of Lake Forest.
- Is a visible leader who is connected to and willing to be involved with the community and who appreciates the culture and traditions that exist, yet has a compelling vision for the future that can be strategically implemented.
- Is a creative problem solver who is innovative and reaches beyond educational practice in seeking solutions.

9.27.11

