



## **LAKE FOREST HIGH SCHOOL DISTRICT 115**

### **DISTRICT GOALS 2011-2012**

#### **Mission**

*To inspire the passion to learn, the insight to know oneself, and the courage to make a difference.*

Every year the Board of Education establishes District goals and key objectives for the next school year. Some goals will be fully achieved in the next year, while others are longer range. In developing the goals for 2011-2012, the Board reviewed plans and recommendations from each of the Lake Forest High School academic and operational departments, as well as from the Board level committees.

For each of these approved District goals, the administration will generate specific, measurable, and attainable objectives with corresponding activities and timelines that will be brought back to the Board for review and discussion.

In addition, the administration will provide the Board progress updates for each goal during the course of the year, and a final Annual District Goals Assessment Report prior to next year's goal setting.

## **Goals**

### **Goal 1**

Provide a top quality education that engages and challenges every student to embrace learning, grow intellectually and achieve measurable academic progress.

### **Goal 2**

Integrate a broad system of support for students into the culture, curriculum and activities of LFHS to foster personal growth, well-being and civil responsibility.

### **Goal 3**

Ensure the District's finances are well-managed and effectively used to support educational priorities.

### **Goal 4**

Support instructional programs through cost effective management of facilities and resources.

## I. EDUCATION GOALS

### Goal 1

Provide a top quality education that engages and challenges every student to embrace learning, grow intellectually and achieve measurable academic progress.

### Goal 2

Integrate a broad system of support for students into the culture, curriculum and activities of LFHS to foster personal growth, well-being and civil responsibility.

### Key Objectives

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#### 1. Curriculum Development

Expand our Curriculum Development and Review Process focusing on best practices, assessment, interdisciplinary communication and professional development.

#### 2. Improve Instructional Practices

Expand our vision of instructional practices and learning environments to promote rigor and higher order thinking.

#### 3. Class Size and Program Study

Investigate instructional practices in relation to class size. Explore differentiated and multi-level instruction and other alternatives to improve efficiencies.

#### 4. Using Data to Improve Classroom/School Decisions

Improve student learning through a decision making process that includes data analysis to support student growth and prioritize school improvement plans.

#### 5. Student Development Program

Expand student development opportunities within departmental curriculums, programs, and systemically in daily interactions, in order to weave our student-driven core principles of acceptance, empathy, integrity, responsibility and accountability into the fabric of the school community.

#### 6. College Counseling and Post High School Planning

Assess and further improve college counseling and post high school planning program.

#### 7. 2020 Vision

Create and promote principles of teaching and learning that will equip our students for a 2020 reality.

#### 8. Special Education and NSEED Study

Expand high quality special education in-district programs and continue to explore the level of support needed from NSEED.

## **II. FINANCE GOALS**

### **Goal 3**

Ensure the District's finances are well-managed and effectively used to support educational priorities.

#### **Key Objectives**

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- 1. Review and refine the "Path to Black" 5-year plan initially outlined in July 2009**
- 2. Adjust the negotiations model as needed to complete LFEA certified negotiations.**
- 3. Identify and develop alternative revenue sources.**
- 4. Review the financial implications of future participation in the North Suburban Special Education District (NSSED).**
- 5. Continue to expand the District Dashboard for a clear, encompassing, and comparative summary of student, operational, and financial outcomes.**

### III. OPERATION GOALS

#### Goal 4

Support instructional programs through cost effective management of facilities and resources.

#### Key Objectives

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1. Identify the potential funds that can be derived from **alternative revenue sources** including, but not limited to, expense reductions, cost avoidance opportunities, or advertising and sponsorships through partnerships.
2. Complete **Capital Projects** to maintain facilities, comply with statutes, or address safety concerns.
3. Prepare for the potential implementation of a new **transportation** service provider.
4. Investigate and identify the pros and cons of implementing an “**on-line**” **registration** system.
5. Conduct a review of Book Purchasing operations including:
  - Investigation of utilizing internet based materials including e-books as a possible solution to reducing textbook costs.
  - The pros and cons of issuing credit versus cash during book buy-back.
  - Investigate other textbook delivery methods.
6. Continue to expand the District Dashboard for a clear, encompassing, and comparative summary of student, operational, and financial outcomes.